

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTION 160.09 "Group Insurance" Subsections (a), (a)(1), (a)(2), and (a)(5) OF CHAPTER 160 EMPLOYEE COMPENSATION AND DELCARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF REYNOLDSBURG, OHIO:

SECTION 1. That Sections 160.09 "Group Insurance" Subsections (a), (a) (1), (a)(2) and (a)(5) of Chapter 160 Employee Compensation of the Code of Ordinances of the City of Reynoldsburg shall be and is hereby amended in the following manner:

160.09 GROUP INSURANCE

(a) Each ~~full-time~~ employee to eligible for medical insurance under the Affordable Health Care Act is entitled to such benefits provided by a group insurance contract, the premiums of which, including premiums for dependent coverage, if appropriate, shall be paid by the City less an employee/newly elected or appointed official premium contribution of twelve percent (12%) of the total monthly premium for health, and seven percent (7%) for dental and vision insurance unless otherwise specified. Premium contributions shall be paid by payroll deduction. Coverage's and exclusions are as follows:

1. Effective January 1, 2014, ~~full-time~~ eligible employees and each newly elected official who choose to utilize the City's medical insurance will pay twelve (12%) of the monthly premium contribution.

2. Effective January 1, 2008 for ~~full-time~~ eligible employees and place into the H.S.A. amounts for single and family coverage as determined annually by City Council. Contributions for elected officials shall be equal to the contribution for full-time employees. Said amounts will be placed into the individual H.S.A. by the Auditor not later than January 15th of each year or as determined by the appropriate Labor Agreement. Any full-time employee or elected official who has received an annual city contribution into an established health savings account (HSA) must remain a full-time employee or elected official through the calendar year for which the contribution was disbursed. Should a full-time employee or elected official separate from service with the City of Reynoldsburg, the full-time employee or elected official shall repay to the City of Reynoldsburg the pro-rata share of the City's annual contribution to his/her HSA. (For example, if an employee ceases employment on the 180th day of the year, the employee shall repay 185/365ths of the contribution.) The amount to be repaid to the City shall not exceed the amount remaining in the employee's HSA on the date of separation, so as to not require an employee to repay amounts expended for a qualifying medical expense.

5. Each ~~full-time employee~~ permanent three-quarter (30 hour) or more employee shall receive a minimum of Fifty Thousand Dollars (\$50,000.00) or one times annual salary Life insurance rounded off to the next higher One Thousand Dollars (\$1,000.00), plus an equal amount of Accidental Death Insurance. Part-time elected officials do not receive Life Insurance benefits. Premiums shall be fully paid by the City. The city shall provide police liability insurance for all police officers.

SECTION 2. That existing Sections 160.09 (a), 160.09 (a)(1), 160.09 (a)(2), and 160.09 (a)(5) are hereby repealed and replaced.

SECTION 3. That this ordinance is deemed to be an emergency measure necessary for the immediate preservation for the public peace, safety; wherefore upon the ordinance will take effect immediately upon signature by the Mayor.

Doug Joseph
Doug Joseph, President of Council

ATTEST: April L. Beggerow
April L. Beggerow, Clerk of Council

APPROVED: Bradley L. McCloud DATE 11/25/14
Bradley L. McCloud, Mayor

CERTIFICATE

I, April L. Beggerow, Clerk of Council, City of Reynoldsburg, Ohio do hereby certify the foregoing to be a true and correct copy of Ordinance No. 91-14 as passed by Council of said City on the 24th day of November, 2014 and as recorded in the Record of Proceedings of said Council.

April L. Beggerow
April L. Beggerow, Clerk of Council

Filed with Mayor: 11/25/14

Published: _____