

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTIONS 160.01 "DEFINITIONS" AND SECTION 160.07 "LONGEVITY"; of CHAPTER 160 EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF REYNOLDSBURG, OHIO:

SECTION 1. That Section 160.01 "DEFINITIONS" of Chapter 160 Employee Compensation of the Code of Ordinances of the City of Reynoldsburg shall be and are hereby amended to read as follows:

Employee, Half-Time: part-time employee who regularly works 20 hours per week who will receive sick time of ~~2.31~~ 2.30 hours per pay, vacation at 1.54 hours per pay, and holiday pay at 4 hours per holiday.

Employee, Three-quarter time: part-time employee who regularly works 30 hours per week who will receive sick time of ~~3.47~~ 3.45 hours per pay, vacation at 2.31 hours per pay, and holiday pay at 6 hours per holiday.

Longevity: ~~Addition lump sum compensation paid to an employee for the completion of five (5) or more years of continuous service with the City annually paid on the second pay of November. Employee must be employed by the City of Reynoldsburg on the second pay date in November to receive longevity pay. Longevity pay will not be prorated. Full-time employees of the City shall be eligible for longevity compensation at the conclusion of six years of continuous service. Payment will be made annually as a lump sum.~~

SECTION 2. That Section 160.07 "Longevity" of Chapter 160 Employee Compensation of the Code of Ordinances of the City of Reynoldsburg shall be and are hereby amended to read as follows:

160.07 LONGEVITY

Each Full-time employee of the City shall begin accruing be eligible for longevity compensation at the conclusion of ~~five (5)~~ six (6) years of continuous service. Employees who are eligible for longevity prior to November 1, 2014 will have an adjusted longevity payment date of November 1. Longevity will be paid on the pay period that includes November 1 annually.

The amount of longevity accrued as of the first pay in November shall be paid on the second pay in November, according to the following schedule: Full-time employees who become eligible for longevity as of November 1, 2014 will be paid longevity on their actual anniversary date with the city.

All longevity will be calculated based on the schedule below:

From (<u>Beginning Conclusion</u> of):	To (<u>End Conclusion</u> of):	
6th year	9th year	\$450.00 annually
10th year	14th year	\$500.00 annually
15th year	19th year	\$550.00 annually
20th year	----	\$600.00 annually

Employee must be employed by the City of Reynoldsburg on ~~the second pay date in November~~ their longevity payment date to receive longevity pay. Longevity pay will not be prorated.

SECTION 3. That existing Subsections 160.01 and 160.07 be and are hereby repealed and replaced.


SECTION 4. That this ordinance is deemed to be an emergency measure necessary for the financial needs of the city and further so the legislation will be in effect January 1, 2015; wherefore upon adoption by Council this ordinance shall be in effect immediately upon signature by the Mayor.



Doug Joseph, President of Council

ATTEST: 

April L. Beggerow, Clerk of Council

APPROVED: 

Bradley L. McCloud, Mayor

DATE 12/1/14

CERTIFICATE

I, April L. Beggerow, Clerk of Council, City of Reynoldsburg, Ohio do hereby certify the foregoing to be a true and correct copy of Ordinance No. 92-14 as passed by Council of said City on the 24th day of November, 2014 and as recorded in the Record of Proceedings of said Council.



April L. Beggerow, Clerk of Council

Filed with Mayor: 11/25/14

Published: _____